



# Mentoring Programme

## - we need YOU!

**40% of the New Zealand workforce has a literacy and/or numeracy challenge that can prevent them from doing their jobs effectively. In the wider primary sector, the figures are higher – 50% of primary industry employees have literacy and/or numeracy issues.**

The Primary ITO Mentoring Programme was established as a nationwide initiative to help grow our people in the primary industries.



### **The programme has two goals:**

- Assist trainees to complete their training with us; and
- Support trainees to improve their literacy and numeracy skills.

And we need you to register your interest today as we're always on the hunt for more mentors to help support our trainees!

Mentoring is a voluntary role and involves a maximum of a couple of hours per week working with a Primary ITO trainee – and it is very rewarding.

### **So today I am asking if you would do two things:**

- Spread the word to your clients and industry contacts about this programme; and
- Encourage your employees to become part of this programme.

Dairy Women's Network already has members who are Primary ITO mentors. People from industry and rural professionals are some of the most valuable mentors we have.

Once we have a core group of people registered in one area, we will then run a half day mentor induction programme and include you in our list of volunteer mentors.

If you would like further information, please give me a call or email me today – I'd love to hear from you!

Warm regards,

### **Marianne Farrell**

National Literacy and Numeracy Manager

Ph: 06 324 0706 Mob: 027 242 5267

Email: marianne.farrell@primaryito.ac.nz