

Feedback questions

12 Aug 2008

Getting feedback from your staff on a regular basis is important in helping you to understand how your employees see you as an employer.

Here are some feedback questions from our 2003 conference, presented by Lee Astridge:

Getting feedback from staff

Tell me how things are going.

How did you feel about ...?

What do you think about doing?

What happened last week when How did you feel about that?

Is there anything that we could do here to improve things for you?

How could this job be made better for you?

What do you think of the team you work with?

What do you like most about your job?

How could we work better together?

What are you most proud of?

Do you feel valued? Why?

How have previous employers got feedback from you? How would you like us to do this?

(Remember there are lots of options around verbal and written feedback: questionnaires, interviews, on the job discussions, appraisals etc)